

**West Region
Civilian Human Resources
Agency**

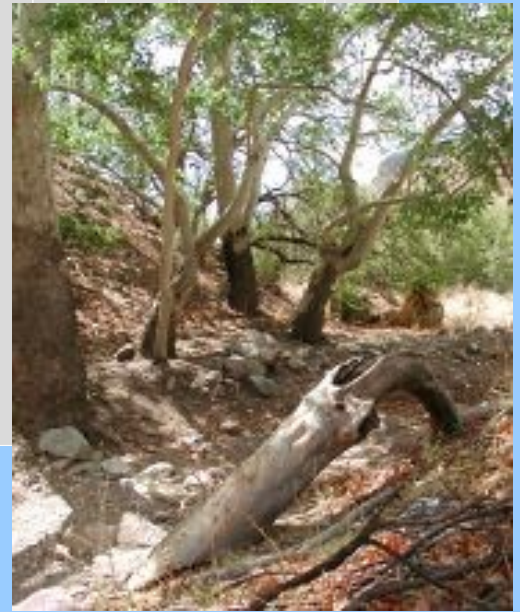


The Year in Review

**Presented by
Tony Whitehouse
Regional Director**



West Region Civilian Human Resources Agency



- **Region Supported**
 - **Standard Army Recruitment System**
 - **Commander's Customer Service Survey**
 - **HR for New Supervisors**
 - **IMA/ACA Realignment**
 - **Production Indicators**
 - **Human Resource Service in Kuwait and Iraq**

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- **White Sands Missile Range Supported**
 - Testing of Weapons Systems
 - **Executive Leader Development Program**
 - Multiple Job Fairs
 - Major Summer Hire Program
 - CHRA Strategic Recruitment Initiative
- Civilians - Supporting the Army's Mission and**



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- **Ft Hood Supported**
 - **Deployment & Redeployment**
 - **48,000 Soldiers**
 - **Military Police Recruitment**
 - **Recruitment for GSU**
 - **Recruitment for Dining Facility**
 - **Civilian Population Growth of 20%**



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- **Ft Bliss Supported**
 - **Police Recruitment**
 - **CONUS Replacement Center -**
 - **Deployment & Redeployment**
 - **GSU**
 - **Re-instituted Summer Hire Program**
 - **Medical Recruitment (Extensive Use of Direct Hire)**



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- **Portland District, USACE Supported**
 - **High Grade Recruitment**
 - **Use of New Reshape VERA/VSIP Authority**
 - **Deployment**
 - **Over 80 NWP/NWDHQ deployed
or are scheduled to be deployed**
 - **USACE 2012 Reshape**

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- **Ft Lewis Supported**
 - **Deployment & Redeployment**
 - **18,121 RC from 297 units**
 - **GWOT - Madigan**
 - **Medical Hiring Madigan**
 - **Police Officer Hiring S**
 - **GSU Backfill**



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- **Fort Huachuca**
 - Transitioned DOIM to a MEO/REO operation
 - Re-engineered AG Directorate MEO positions
 - Consolidated ACA Contracting Offices
 - Assumed centralized HR service of more than 3,400 DCIPS employees in CONUS



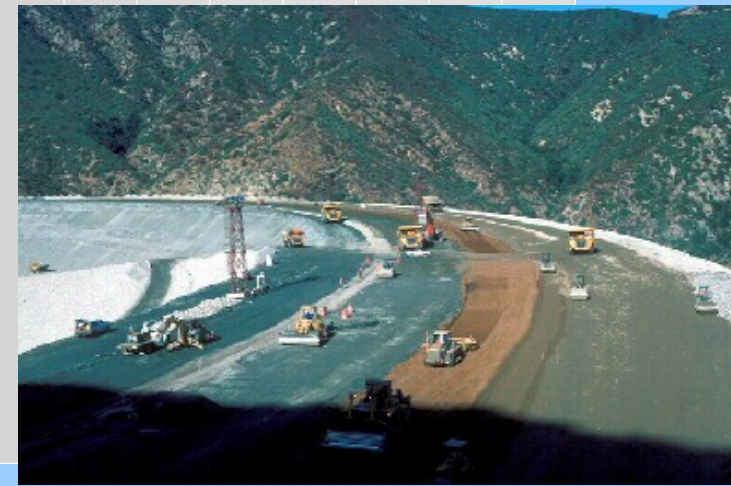
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- **Corpus Christi Army Dep
Supported**

- **Provided AVCRAD Special Tools for Deployment**
- **Deployment of Field Team to Kuwait**
- **Deploying Units from Port of Corpus Christi**
- **Deployment of Repair and/or Inspection Field Team**
- **Supported Foreign Military Units Worldwide**

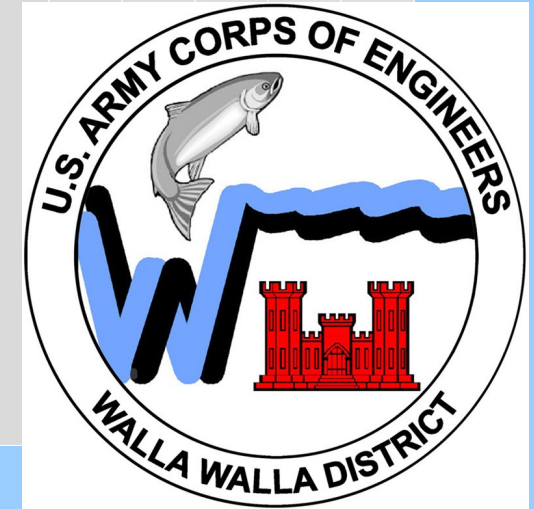


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- **South Pacific Division, USACE Supported**
 - **GWOT**
 - **Facilitated Deployment of 50 Civilians**
 - **Developed HR portion of Out/In processing Checklist**
 - **USACE 2012 Restructure**
 - **MCDPS End-User Training**
 - **Training for Over 45 New Supervisors,**

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- **Walla Walla District, USACE Supported**
 - Deployed 53 employees (41 have returned)
 - Recruitment of FCIP Engineering Interns
 - Recruitment of Power Plant Trainees
 - Conversion of 025's to 401's



Civilians Supporting the Army's Mission

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- **Omaha District, USACE Supported**
 - USACE 2012 Restructure
 - Recruitment of High-Grade Positions
 - Use of VSIP/VERA to Reshape Workforce
 - Capable Workforce Analysis

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- **Seattle District, USACE Supported:**
 - **Key Recruitment** of high grade, key procurement positions, project managers for military, civil and environmental programs
 - **Deployment sustainment - 41 to date**
 - **Seattle Recruitment CD**
 - **Active Participation in Seattle FEB**
 - **Development of Web-based in-processing system**

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- **Kansas City District, USACE Supported**
 - **360 Degree Feedback Program**
 - **Brown Bag Sessions for Supervisors**
 - **Metrics such as Employee Satisfaction Index**
 - **Deployment**
 - **Key Recruitment of high grade, key procurement positions, project managers for military, civil and environmental programs, interns**

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- **Dugway Proving Grounds Supported**
 - Recruitment of Scientists and Engineers to Test Chemical and Biological Protective Systems for DoD.
 - Hiring Program Managers and Trainers to Support Training of Civil Support teams, National Guard, State and local agencies
 - Recruitment of Guards and Police

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- **Tooele Army Depot Supported**
 - **Deseret Chemical Depot in destruction of the chemical munitions stockpile (nears 50%)**
 - **Realignment of 1,000 to Chemical Materials Agency**
 - **Job Fair/Mass hiring**



**Matilla Chemical Depot Chemical
employment of Civilians for**



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8/31/04

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- **Yuma Proving Grounds Supported**

- **Testing of Stryker**
- **Testing of Classified Equipment - GWOT**
- **Joint Experimentation Research Complex (Little Baghdad)**
- **Expansion in Test Mission in**

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- **Presidio of Monterey Supported**
 - **Efforts to Improve Language Proficiency**

- Sent instructors/faculty for on tour of duty to Hawaii Fort Meade, MD; Georgia and Germany
- **GWOT**
- **Residential Community Initiative**
 - Broke ground to build housing areas to support 264 families

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- **Sierra Army Depot Supported**
 - **Reset Operation**
 - **Conditioning Containers for FEMA**
 - **HMVEE Armor Door Project -Kits Made, Deployed, and Installed by Depot Employees in Iraq**
 - **Long Term Storage for Mechanized Equipment**
 - **Deployment of Depot Civilians**

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- **Ft Irwin Supported**
 - Multiple Job Fairs
 - **LEAD Training**
 - New Employee Orientation
 - **Performance Management & Labor Relations Training**



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8/31/04